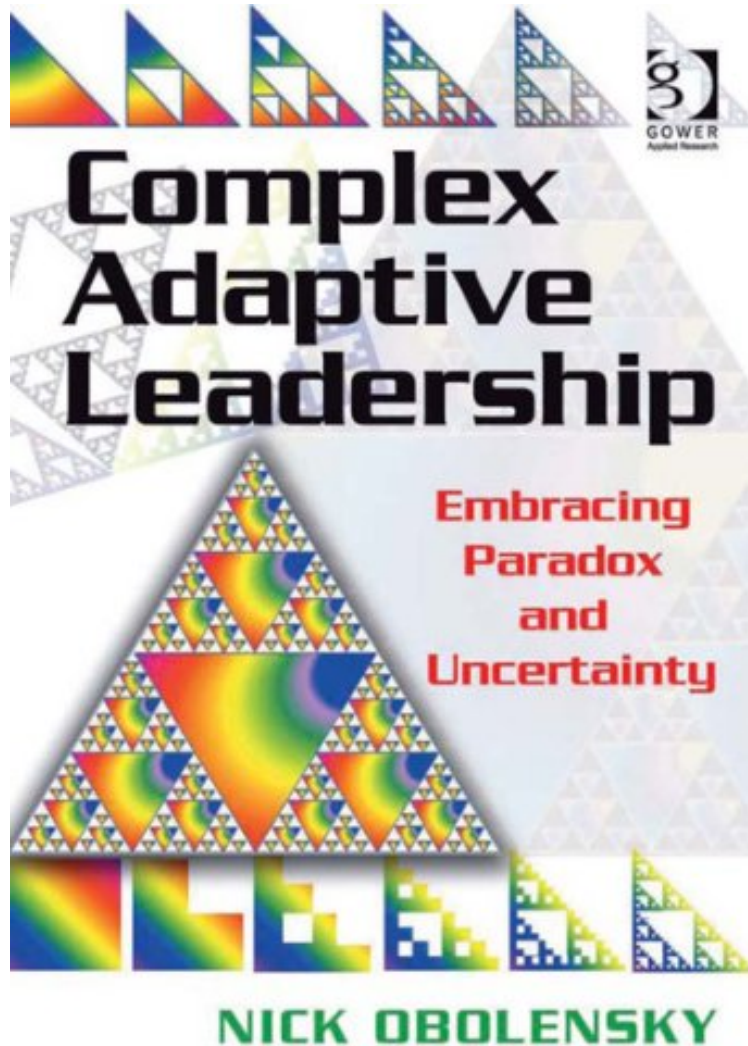


Complex Adaptive Leadership

Nick Obolensky

**Download PDF / ePub / DOC / audiobook / ebooks*



DOWNLOAD



READ ONLINE

#1057043 in eBooks 2012-08-28 2012-08-28 File Name: B0091Q7J44 | File size: 17.Mb

Nick Obolensky : Complex Adaptive Leadership before purchasing it in order to gage whether or not it would be worth my time, and all praised Complex Adaptive Leadership:

0 of 0 people found the following review helpful. Leadership is Complex and We must be Adaptive!By Carl W. HuntThis is a worthwhile read for all leaders (and followers) that have an interest in excelling in challenging and complex times for organizations of all types. Nick Obolensky borrows nicely from two of my personal heroes in leadership training, Paul Hersey and Ken Blanchard's Situational Leadership, while blending it nicely with the work offered by Dave Snowden, another of my favorites, to craft a path to better understanding of how we must care for and lead people in an increasingly interconnected world. Good job, Nick!3 of 3 people found the following review helpful.

Excellent book appalling formattingBy IN8This is a very comprehensive and helpful review of thinking around complex adaptive thinking. But the e-formatting is so terrible I had to buy the hard back too. The tables and figures are on their side (and you cannot tip to view them correctly) there are heaps of spelling errors - chapters go starting stopping unevenly - all rather unpleasant. Although a keen e-book reader I would recommend the hard back.0 of 0 people found the following review helpful. Five StarsBy CustomerProper quality and fast delivery

We all seem intuitively to know leadership 'isn't what it used to be' but we still cling to old assumptions which look anachronistic in changing and challenging times. Organisations and their contexts are increasingly paradoxical and uncertain. A broader approach to leadership is needed. Nick Obolensky has practised leadership in the public, private and voluntary sectors. He has also researched it, and taught it over many years in leading business schools. In this exciting book he brings together his knowledge of theory, his own experience, and the results of 15 years of research.

'Drawing upon a wide range of wisdom and ideas, from Lao Tzu to Lorenz and modern chaos theory, Obolensky brilliantly argues the case for organisations and their leaders to adapt to the complex, uncertain world of today and tomorrow. He also proffers excellent practical advice on how to do so.' --Philip Sadler CBE, Vice-president, Ashridge Business School, Senior Fellow, Tomorrow's Company'A true tour de force, in a class of its own from being well-grounded both in the science and in practical experiences.' --Margaret J. Wheatley, author of Leadership and the New Science and other books'Chaos and order: the perpetual tension that drives and binds any organisation. What should leadership do conserve order or inspire creativity and change? In this wonderfully clear, thorough and provocative book Obolensky describes leadership as a fusion of anarchy and oligarchy, and shows how things really get done through polyarchy. This book is a must-read for anyone seriously interested in understanding what is happening to authority, initiative and influence in contemporary organizations; leaders who value conceptual clarity about their predicament will find it invaluable.' --Professor Jonathan Gosling, Centre for Leadership Studies, Exeter University, UKObolensky's (2010) work is a marvelous resource that...also includes detailed and extensive footnotes, meticulous graphs, and practical questionnaires...which can be used by leaders to diagnose their organizations. Obolensky's research on chaos and complexity combined with leadership practice is thorough, detailed, and more than a little persuasive...his arguments are supported by sound research and a strong familiarity with organization dynamics...he manages to bring his research into practical organizational application. --Leadership and Organization Development Journal Vol 32, Issue 3'Chaos and order: the perpetual tension that drives and binds any organisation. What should leadership do conserve order or inspire creativity and change? In this wonderfully clear, thorough and provocative book Obolensky describes leadership as a fusion of anarchy and oligarchy, and shows how things really get done through polyarchy. This book is a must-read for anyone seriously interested in understanding what is happening to authority, initiative and influence in contemporary organizations; leaders who value conceptual clarity about their predicament will find it invaluable.' --Professor Jonathan Gosling, Centre for Leadership Studies, Exeter University, UKAbout the AuthorNick Obolensky has enjoyed a successful career in a number of roles, in the military, third sector, academia and in business, including those of Associate Director of a FTSE 100 firm, MBA Professor of the Year more than once, and CEO and Chairman of entrepreneurial start-ups. He is a Chartered Management Consultant and was an Executive Strategy Consultant at Ernst and Young, where he also led the Research Associate Practice. He has been a Fellow at the London Business School and was a Founder Fellow at The Centre for Leadership Studies at the University of Exeter in the UK, Professor of Leadership at Nyenrode University in the Netherlands and a Visiting Professor at INSEAD in France. His work has been published by in several languages around the world as well as under the auspices of the University of Exeter Centre for Leadership Studies and the RSA.